



Associate Veterinarian/Clinical Veterinarian

Preamble: Dolphin Cove Jamaica is a fascinating marine attraction nestled along the picturesque coastline of Jamaica, in Montego Bay and Ocho Ríos, and comprises three dolphin facilities. This enchanting destination offers a unique opportunity for visitors to interact with dolphins in a natural and sustainable environment while also showcasing the rich biodiversity of the Caribbean Sea.

One of the most alluring aspects of Dolphin Cove Jamaica is its commitment to conservation and education. The facilities place a strong emphasis on marine conservation, actively participating in research and conservation efforts to protect the local marine life and their habitats. This dedication is evident in their responsible interaction programs, which prioritize the well-being of the dolphins.

Beyond dolphin encounters, Dolphin Cove Jamaica offers a range of other attractions and activities. Guests can snorkel among vibrant coral reefs teeming with tropical fish, take a kayak tour to explore the marine life below, or enjoy a leisurely swim in the clear, turquoise waters of the Caribbean Sea.

Working for Dolphin Cove Jamaica can be a rewarding experience for several reasons:

- **Connection with Nature:** If you're passionate about marine life and conservation, working at Dolphin Cove Jamaica allows you to be in close proximity to dolphins and other marine animals daily. This connection with nature can be fulfilling and inspiring.
- **Educational Opportunities:** Dolphin Cove Jamaica prioritizes education about marine conservation. As an employee, you'll have the chance to learn about marine ecosystems, animal behavior, and conservation efforts. You can also share this knowledge with visitors, contributing to public awareness.
- **Positive Impact:** By working at Dolphin Cove Jamaica, you're part of a team dedicated to marine conservation and responsible tourism. You'll play a role in promoting sustainable practices and raising awareness about the importance of protecting our oceans and marine life.





- **Interactions with Guests:** Interacting with guests from diverse backgrounds can be a rewarding aspect of working at Dolphin Cove Jamaica. You'll have the opportunity to create memorable experiences for visitors, educate them about marine life, and inspire them to support conservation efforts.
- **Professional Development:** Depending on your role, working at Dolphin Cove Jamaica can provide opportunities for professional growth and development. Whether you're in animal care, education, hospitality, or administration, you can acquire valuable skills and experiences in a dynamic environment.
- **Beautiful Location:** Dolphin Cove Jamaica is situated in a picturesque location along the Jamaican coastline. The natural beauty of the surroundings can make your work environment more enjoyable and provide opportunities for relaxation and outdoor activities during your downtime.
- **Team Environment:** Being part of the Dolphin Cove Jamaica team means collaborating with like-minded individuals who share a passion for marine conservation and animal welfare. The supportive team environment can enhance job satisfaction and camaraderie.

Definition: The role of an Associate Veterinarian encompasses a wide range of responsibilities aimed at providing comprehensive care for the animals in our care. As an Associate Veterinarian, your primary responsibility is to conduct the existing preventative medicine program, provide medical care and treatment to our animals under the supervision and guidance of a senior veterinarian. You'll work in the various dolphin settings in Jamaica, such as Dolphin Cove Ocho Rios, Moon Palace, and Montego Bay; and collaborate with an international team of marine mammal specialists, veterinarians, and administrative staff.

Key Responsibilities:

- **Medical Care:** Diagnose and treat illnesses, injuries, and diseases in animals. This includes conducting physical examinations, performing diagnostic tests (such as blood work, X-rays, and ultrasounds), prescribing medications, and developing treatment plans.





- **Emergency Care:** Handle emergency cases, providing immediate medical attention and stabilizing patients in critical condition. Collaborate with other veterinarians and consult cases to other colleagues or specialized consultants when necessary.
- **Communication:** Communicate effectively with the senior Veterinarian and animal care team, discussing diagnosis, treatment options, prognosis, and preventive care. Offer guidance on nutrition, behavior, and overall wellness to ensure the well-being of the animals in our care.
- **Medical Records:** Maintain accurate and detailed medical records for each animal, documenting examinations, treatments, medications, and follow-up care. Adhere to legal and ethical standards regarding confidentiality and record-keeping.
- **Continuing Education:** Stay updated with advances in veterinary medicine, attend conferences, seminars, and workshops, and pursue continuing education opportunities to enhance skills, knowledge, and professional development.
- **Team Collaboration:** Collaborate with other veterinarians, veterinary technicians, and support staff to ensure efficient workflow, quality animal care, and a positive team experience. Participate in team meetings, case discussions, and training sessions. Besides, collaborate with other specialists in human and veterinary medicine on clinical cases as needed; and participate in existing collaborative relationships with regulatory Agencies.

Qualifications and Skills:

- Doctor of Veterinary Medicine (DVM) degree.
- Must be licensed or eligible for licensure to practice veterinary medicine in Jamaica within 12 months of hire.
- Experience in zoological, wildlife, aquatic animal and/or avian clinical experience gained through internships, externships, or previous veterinary positions is preferred.
- Excellent communication skills, both verbal and written, for effective team collaboration. Fluency in English is required.
- Compassion, empathy, and a genuine passion for animal welfare.
- Ability to work in a fast-paced environment, handle stressful situations, and make critical decisions under pressure.





- Must have, or obtain, a valid Jamaican driver's license.
- Must have good physical agility, strength, good hearing and vision, and perform physically demanding labor in challenging physical environments e.g. water-filled pools. Specifically, this means the ability to lift up to 50 pounds, walk, stand, swim, evaluate animals and exhibits for safety as well as respond to radio communication and emergency situations.

Work Environment: The schedule may involve regular office hours, evenings, weekends, and on-call duties for emergency cases. The candidate should be prepared to work outdoors even in extreme weather conditions while ensuring personal safety.

WHAT WE OFFER

Listed below is the company's offer package:

Title:	Associate Veterinarian
Start Date:	To be determined
Salary:	Starting at \$1,500 USD net monthly, depending on experience.
Probation:	Six months
Contract length:	One Year (Renewable)
Benefits:	Group Health and Life Insurance. Other benefits and conditions to be discussed during the interview.
Hours of Work:	48 hours weekly. Some after hours may be required.
Vacation:	After 1 year of service, 2 weeks. After 5 Years of service, 3 weeks.

